

INTERNAL REPORTING SYSTEM OF VEIT s.r.o.

The company VEIT Electronics s.r.o. has established an internal reporting system based on the Czech **Act No. 171/2023 Coll.**, on the protection of persons reporting on breaches of law (hereinafter referred to as the "Whistleblower Protection Act"), which can be used by all individuals who have encountered unlawful conduct or have learned about it in connection with the performance of their work duties or other similar activities.

To report possible unlawful conduct, you can contact the relevant person listed below, who receives and investigates the validity of reports and subsequently proposes measures to rectify the identified unlawful situation. The relevant person is bound by confidentiality.

Anonymous reports are not considered reports within the meaning of the Whistleblower Protection Act, and therefore, they will not be given attention.

You can submit reports in the following ways:

- **In writing** – to the company's mailing address (the exact wording and address for delivery are provided below).
- **Electronically** – by sending an email to oznameni@veit.cz.
- **In person** – by contacting the relevant person using the information provided below.

Relevant person of the company VEIT Electronics s.r.o. according to the Whistleblower Protection Act is:

Mgr. Simona Ševčíková, HR Manager

Phone number: + 420 605 997 055
Email: simona.sevcikova@veit.cz
Mailing address:

*VEIT Electronics s.r.o.
Mgr. Simona Ševčíková, HR Manager, **DO NOT OPEN**,
Modřická 52, Moravany 664 48
(It is necessary to enter the full text provided above)*

Approved by: Ing. Petr Veit, Managing director